

Texas State Athletic Trainers' Association
Regional Directors Meeting Minutes
January 28, 2018 8:00 AM
Hilton Airport Austin, Texas
Chennault room

Dress: Business Casual

Present:

All Board of Directors (BOD) were present:

Rich Hanson Region (R)1, John Overton R2, Josh Woolbright R3, Mark Gilbert R4, Mike Waters (on the phone) R5, Catherine (Cat) Marr R6, Chairman Billy Ray Laxton R7, Rodney Murray R8, Jeff Darr R9, Britney Webb, Executive Director (ED) Spanky Stephens. Committee members: Dennis Hart, Melissa Harrington, Randy Matthews, Tim Moore, and guest Andrew Serrano and SWATA President Josh Woodall

Start time: 8:00am

I. Welcome and Call to Order, Billy Ray Laxton, Chair

Chairman Laxton introduced, welcomed guest and called the meeting to order at 8:00am. He announced BOD Waters will be on the phone. He recognized Josh Woodall to give an update on SWATA information. Chairman Laxton asked for the convention chair to look at the State Forum time and make sure it is not in conflict with other meetings. Woodall, will look at it and make sure it flows well. Woodall, thanked the TSATA task force on education for a job well done.

II. Minutes from Summer Meeting July 2017 approved via email.

**III. Task Force/Committee Reports
Member Relations/PR –Tim Moore**

Tim reported the increase of members on Facebook and has made it more secure to join. He was tasked to update by April the pamphlet, post a blurb on Facebook after the elections of new BOD members and to post last day for the Relief Fund donations will be Feb 28th.

Secondary Schools – Melissa Harrington

206 total All State Awards (1 more than 2016) Region 4 and 6 are the regions with the most awarded. She would also like to send notifications to schools in early January for those with football banquets scheduled. The scholarship form is ready and will be sent to go on website. Texas is getting closer to completing ATLAS, make sure emails are good emails and please email your regions and ask schools to complete if they have not already. The BOD were reminded that they have a list of the winners and can recognize them at their regional meetings with or without the certificates. Melissa will also send out a reminder to the HS AT of the winners that the student can put this award on

their letter jacket. BOD Waters asked Melissa to get with him for the scholarship rubric. BOD Hanson thanked Melissa for her hard work.

TEA Curriculum & Sports Medicine Course – Dennis Hart

SM Curriculum approved until 2022. Dennis passed around the evaluations from the course in San Marcos. Proposed dates were agreed upon and will be published on the website. It is not the site, it is the timing he has notice for the course and participates. BOD John Overton asked how many schools are using the PEMS number. Dennis stated we can ask TEA, but 1200 people has taken the course since 2007. BOD Gilbert stated he went to the course in July, good job to the instructors and the course is done well. ED Stephens explained Dennis's hard work working with TEA. Discussion was had with Dennis and BOD on data of what high schools are teaching the course and if wanting to publish a list of people who have completed the course. Dennis stated the BOD would have to decide that issue.

Practice Act Task Force – Dennis Hart and Randy Matthews

Dennis handed out their report and proposed rule changes. Randy said each meeting was very healthy, great conversation and work. The ball is rolling to change the rules of the LAT education. They thanked all the task force members and will need a direction from the BOD to move forward. Dennis discussed his handouts and recognized David Weir for his help as well. Twenty four (24) colleges/universities showed up to the meeting and few more called. 50 were invited. We need to do something as the pass rate for the LAT is 56%. Dennis believes that the apprenticeship helps the student to start at an entry level job and then go on to take the EML to be the best AT they can be. Randy stated the draft come from information that Dr. Steve Simpson did some 20 years ago, and used some of it for this document they are going over now. These changes being in the rules will be easier to change than if they were law. More discussion and answering questions was had by all. ED Stephens even stated that TSATA could have a workshop for colleges on this topic. BOD Overton did not like the term "entry level" and discussion was had on the definition. The first step is showing we are improving our education. BOD Darr asked what the BOD can do to help the task force= time, and funding was the answer.

Governmental Affairs - Randy Matthews

Matching grant has increased to \$4,000, the state raises their part and it must be membership driven. Randy gave update of what was raised last year. Discussion was had for more ideas to raise funds. Suggestion to "pass the hat" at the regional symposiums or "just a buck" at SPATS, Prude Ranch, SWATA, San Antonio symposium, DFW symposium, Sports Medicine update in Houston, and all regional meetings. Randy suggested one winner for the SWATA registration and then other winner for choice of registration to a regional meeting/symposium. Josh Woodall asked for BOD Waters to include the request for free registration in his report. ED Stephens suggested a

winner could have dinner with him in NATA for a donation of \$20 a chance. Discussion was had on \$10 a chance for meeting and \$20 a chance for dinner with ED. Jeff will work on paypal for matching grant. Mark Gilbert stated he will pass the hat at NTATS and will get names with every donation. NATA Legislative Grant program is being worked on by Randy. NATA requires a lot of information and Dennis will help as well. The time frame is July 1 to June 30th. BOD wants Randy to proceed with the application and will get with Jeff Darr for information as well that is needed.

Website - Bucky Taylor

Bucky submitted a report with the numbers that have been counted by Google Analytics, we should have 50,848 views to the web site in a year. He would like to see a sponsor for the Sports Med course page and regional meetings and conferences page as well. Job and Sports Medicine pages get the most hits. There were 209 jobs posted in 2017, please make sure before posting on Facebook account it is on the job page first. The BOD were tasked to send Bucky the dates of their regional meetings. His report stated that the PSA's that were created were shown at the state football championships and will be shown at the basketball championship as well. ED Stephens stated that this money was from a grant and we still have monies left. We need to use it for more PSA's or something because it is just sitting there. Bucky will need to let the BOD know his thoughts on this money. BOD Rich Hanson suggested a "radio blurb" for around the state about Athletic Trainers. What we do type of blurb. BOD Marr asked about helmet stickers like Oklahoma did. Dennis asked if the grant money is for concussion information only? Do we have to use it for concussions? Discussion was had, Bucky will need to answer to the BOD on his thoughts. Bucky reported he would like to highlight our professional and good articles to promote our profession and a suggestion was given to have the wording "ATHLETIC TRAINER" on the back of game apparel that athletic trainer's wear, to promote our profession. Dennis suggested the BOD ask their membership and for Tim Moore to put a poll on Facebook to see what the membership thinks.

IV. Hillco Partners, David Anderson

ED and Chairman welcomed Mr. Anderson at 9:41am for his report to the BOD. David stated that TDLR has been very complimentary on the work of the task force. The big concern is the amateurization of professions and the deregulation of the professions. This is a big push in Texas government right now. So we need to make sure who we are voting for and what they believe. Because occupational deregulation is not a friend of AT. Questions were asked about practice act and TEA Chapter 21. Timing and personal is so important if either of these were opened.

V. Chair's Report, Billy Ray Laxton

Chairman Laxton started the discussion of parliamentarian versus historian versus recording secretary. The policy and procedure (P&P) manual was updated to add historian. Historian's job would be to keep all records organized and give out as need to new BOD as well as be the recording secretary which would record the meetings and minutes. He asked the BOD if this is something they would want to do or split the position. He added remember about budget money for another position. BOD Overton stated he likes the idea of splitting the position. Spanky said rooms at meetings are not a problem if adding this position. Dennis as a former BOD thinks splitting the job into recording secretary and historian is good as a non-voting position. Woodall said he was on the TSATA BOD and had to do both jobs. He added his historical perspective during that time and state SWATA has three jobs, parliamentarian, historian and recording secretary. Chairman Laxton stated he has people in mind, and that P&P does not prohibit this from happening. BOD Hanson asked to review 5.5c of the bylaws and founding documents. Chairman Laxton also stated he attended TASA/TASB with other BOD and would like to attend TOA as well to promote our profession.

VI. Executive Director's Report, Spanky Stephens

Spanky stated that TSATA has raised over \$10,000 for the LAT Relief fund and now have \$15,000 total as \$300 was received from West Liberty University and \$5,000 from SWATA. It was a huge success and thank you to everyone who donated. In March TSATA will send checks out to approximately 18 LAT's. Spanky was contacted by Rusty Dowling the ED for the Texas Athletic Directors Association who are putting together a certification program for all the Athletic Directors in the state. He asked if we were interested in teaching the Health and Safety portion of this certification. There are seven (7) sections within this portion that need to be covered. Spanky stated that Scott Galloway along with Traci Randermann will be teaching the all-day presentations. The AD's state association will pay for their rooms, meals, and mileage and TSATA will offered \$200.00 to Scott and Traci for making the presentations which will need to be added to the budget. Spanky talked with UT Provost Amy Shaw Thomas, head of the education and health care system for UT Systems, to be part of task force along with Dr. Hunt Batjer and Dr. McCullum from UTSW and TSATA on developing research for TBI's in the military and athletics. They have met three (3) times so far and waiting for the next called meeting. The goal is for UT to be on the forefront of TBI research and healthy solutions thru research both in appliances and screening.

VII. Vice Chair's Report, John Overton

BOD Overton submitted his report highlighting in the spring elections for regions 1, 4, 7 with R1 and R7 being termed out. BOD Gilbert did not know yet if he will be running again for R4. BOD that are termed out please look for someone to run. Membership stands at 2151 members and 713 students.

The most we have had. BOD Overton also stated that Bubba Wilson with AT cares committee does a great job as Overton had an athletic training student to be killed in a car wreck. Overton will be honoring the student with “retiring of the scissors”.

VIII. Secretary---Treasurer’s Report, Jeff Darr

BOD Darr stated the TSATA is finically healthy. As of December 31, 2017, we have a current balance of \$272,613.42 in total assets. Membership dues are the driving factor in the revenue increase. All areas were under budget for 2017. Jeff explained that the state of the TSATA finances would be nowhere near the level of completeness without their guidance from Akin Business Service and Mona Walker. The IRS has changed the mileage reimbursement to 54.5.

IX. Regional Directors Reports

R1-Rich Hanson reported that the P&P manual was revised in 2010 but not approved by the BOD. He again has looked at the bylaws, and constitution to find there are discrepancies. The BOD needs to reconcile and update them as well as the P&P. This will need to be done soon. And he reviewed his report as submitted for the meeting. “SCATA (suncityata.org) has a new President, Liana Armijo of Ysleta HS. A fall student workshop has been added to our calendar (12/7/17). El Paso continues to hold a senior football classic. Student training aides are nominated, to help and scholarships are available.

Upcoming events:

- 1.Student challenge competition.
- 2.HOF banquet and awards ceremony.
- 3.Golf Tournament (funding student scholarships).
4. Annual Symposium

SCATA is re-submitting CEU provider application to BOC.”

R2-John Overton stated report as submitted. “The Everett Blackburn Rockin rodeo Sports Medicine clinic will be held on April 14, 2018 on the Howard College Campus. The start time will be around 11am and will go through 6pm. Please RSVP to BOD John Overton. There is no cost for this event and CEU’s will be provided. The Davis Mountains Sports Clinic # 32, will be held June 15-17, 2018. Registration will begin at 3:31 on Friday June 15, 2018 at the hotel Limpia. The clinic fee will be \$90 paid onsite by cash or check.”

R3-BOD Josh Woolbright stated 60 people were in attendance for the West Texas Symposium.

R4-BOD Mark Gilbert stated he does not know if he will run again for BOD. Report as submitted. “Proud to recognize the following Schools and Athletic Training Staffs for their winning of the 2017 UIL Football State Championships. Mike

Harrison and Staff at Allen High School

Jay Harris and Staff at Highland Park High School Back to Back for the Scots 2016 & 2017. NTATS held Annual Christmas Party at Mercado Juarez in Arlington of December 9 and approximately 35 members attended
NTATS Annual Symposium will be held on April 21st at UTA. Now accepting Nominees for the following scholarships:

- * The Eddie Lane, Cash Birdwell, and Elmer Brown Scholarship and The Ben Buck Scholarship

Also accepting nominees for the Following NTATS Awards

- * The Aubrey Fisk Exemplary Service Award
- * The Doug Gibbins Above and Beyond Award

Other News:

In October he attended the Texas Association of School Boards Convention in Dallas with Billy Ray Laxton and Dennis Hart.

In December WFAA Television Channel 8 in Dallas did a Story Series on ramifications and trends of High School and Middle School who are now "Specializing" and concentrating on playing only one sports vs the multisport athlete model. Scott Galloway of Desoto High School was one of the persons interviewed and did an outstanding job offering the insight of Athletic Trainer and the impacts on the athlete's development and injury factors associated with Specialization. December 20th issue of the Fort Star Telegram a great story on the ConTex Concussion Reporting Program and the UIL. LATs interviewed were Ben Bowels of Burleson Centennial HS, Taylor Ogden of Fort Worth Castleberry HS and Troy Little of Aledo HS."

R5-BOD Mike Waters highlighted from his report high number of college scholarship last year at 34 applicants. There needs to be a committee one from each region to read the scholarship to process and judge fairly. We have 4 @ \$750 for college and 4 @ \$500 for the high school. "Since the start of the school year, the Athletic Trainers in East Texas and Region 5 have been very busy and successful. In High School Football, East Texas was very well represented in the State Championships played at ATT/Cowboy Stadium in Arlington. Carthage - Derek Reed, Pleasant Grove - Stephanie Scott, and Newton - Chase Burkhalter all winning State Championships and West Orange Stark - Nick Tanner and Tenaha - Robbie Ressler both losing in the championship games. The East Texas Athletic Trainers Association is doing well. All officer positions have remained the same, however, there has been a large turnover of Athletic Trainers in our region. Last Saturday, 1/20/18, the organization held it's Student Trainer and Professional Workshop on the campus of Tyler Junior College. 90 students and 45 professionals attended, with 5 vendors and 7 colleges represented.

Five students, 3 from Brownsboro and 2 from Whitehouse, attained the Academic All-State Award. Those awards were presented at the workshop. Also note that at the ETATA meeting he was able to share with the members present the work that has been done by the task force and ask them to be mindful of the process and to reach out to me, the task force, and the advisory

board with questions and comments. Personally, he very pleased with the work done by the task force and applaud them for their work.”

R6-BOD Catherine Marr-report as submitted and then asked the BOD questions she has received from her region.

R7-Chairman Laxton report as submitted and added CTATS has died but hopes it will revive soon. There has been good PR in the region and please keep Nikki and Andy in your thoughts as they lost a student athletic training aide to a house fire.

R8-BOD Rodney Murray report as submitted and highlighted March 23, 2018 AAATA will be held at Trinity University.

R9-BOD Jeff Darr Corpus Christi ISD hosted a student workshop with 48 students attending. CBATS will be reactivated as they have a new BOD. Crossroads will be host a workshop April 21st and VATA’s workshop will be May 5th and SPATS will be June 8-10.

X. **Executive Director Evaluation and Employment** – board only executive session started at 2:26pm and motion by Chairman Laxton to end executive session and was 2nd by Overton. Executive session ended at 3:31pm

XI. New Business – Presentation and discussion

Hall of Honor discussion lead by Rodney. He handed out the criteria of the honor. BOD Overton did not like the form stating “National or NATA”. He stated this was a LAT honor. All BOD agreed to take off that verbiage. Rodney stated this year would be R1, 4, and 7. R1 nominated Tony VanDePutte and Spanky added Rich Hanson, R4 nominated Dennis Hart and Scott Galloway, R7 nominated Albert James Wilson, and James Craig Bower, while ED Stephens added Randy Mathews and Truman Spoon to the honor. ED Stephens will get the honor plaques. The BOD of each region will notify the winners and will be recognized at the State Forum in July.

- Document clarification was discussed by Rich Hanson. The document cleanup will be done by a committee of BOD Josh Woolbright, the historian, BOD Hanson and Chairman Laxton.
- San Antonio LAT-Deena Kilpatrick presented to the BOD.
- Chairman Laxton and ED Stephens will talk with people at TOA about registration for April 13 and 14th.

XII. Action/Approval/Tasks

- Budget-Motion to accept the budget as presented by BOD Darr was given by BOD Overton and 2nd by BOD Mark Gilbert all nine (9) were in favor with none opposed, motion carries.

- Motion to continue the Task Force on licensure and developing a notebook by BOD Rodney Murray and 2nd by BOD Cat Marr, all were in favor, none opposed, motion carries.
- Task Bucky Taylor to answer directly to ED Stephens on the money that we need to use on PSA's
- Executive Director-in light of the discussion in executive session, motion to continue to have Spanky Stephens as ED under the terms he suggested. Was given by BOD Rich Hanson and 2nd by BOD Rodney Murray, all were in favor, none opposed, motion carries.
- ED Stephen used an executive decision motion to added Rich Hanson to the Hall of Honor, all were in favor and none opposed, motion carries.
- Motion by BOD Cat Marr to pay Scott Galloway and Traci Randermann \$200 each for teaching the Health and Safety courses at the Athletic Directors meeting and was 2nd by BOD Rodney Murray, all were in favor, none opposed, motion carries.
- Motion by BOD John Overton to add two (2) more \$750 college scholarships making it at total of six (6) and bring the high school scholarships to a total of six (6) as well. Discussion was had and 2nd by BOD Mark Gilbert, all were in favor, none opposed, motion carries.
- Chairman Laxton tasked...
 - All BOD to send a name of a representative for the college scholarship review team to Mike Waters by March 1st.
 - Mike Waters to request a free registration to SWATA and make sure the State forum time has no conflict with other meetings/lecturers.
 - All BOD to start "Just a Buck" at their regional meetings.
 - All BOD to talk with their regional membership about putting Athletic Trainer on the back of game wear.
 - Bucky and BOD Darr to make sure website is ready for the matching grant and a \$20 chance for a)free SWATA registration b)free regional symposium registration or c)dinner with ED Stephens at the 2018 NATA convention.
 - Himself to contact candidates for the historian and recording secretary positions.
 - Himself to follow up with Bucky on the website for matching grant and to talk with ED Stephens on concussion monies for PSA's and videos.
 - Tim Moore to update pamphlet, Facebook and Hall of Honor and to put up a Facebook poll for the topic of game wear with AT on the back and another poll for which athletic trainer/school districts teach SM1, SM1 and 2, SM 1,2,3 courses.
 - All BOD to send Bucky and Tim the dates for all regional meetings in their area.
- BOD Darr will send email on final budget for 2018 \$152,700 and expense form. Send completed expense forms to ED Stephens.

XIII. Motion to adjourn by BOD Rodney Murray and 2nd by BOD Jeff Darr meeting was adjourn

Formal Breaks at 10 am and 2pm; Lunch at noon (may be a working lunch);

Next meeting SWATA 2018: TBA

Respectfully submitted by Britney Webb

2/16/2018